

CARMELA Y DRAKE, PHD, LPC, CAADP, ACGC-III

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EDUCATION

Capella University, St. Paul, MN
PhD in Human Services, Specialization: Counseling Studies 2010
Dissertation: "Phenomenological Study into the Lived Experiences of Youth in the Hip Hop Culture"

Troy University at Montgomery, Montgomery, AL
MS in Counseling and Human Development, Specialization: Community Agency 1999

University of Montevallo, Montevallo, AL
BS in Psychology, Minor: Social Work 1996

PROFESSIONAL LICENSE AND CERTIFICATIONS

Licensed Professional Counselor (LPC), # 3220

Certified Adolescent Alcohol and Drug Professional (CAADP), CAADP011

Certified Gambling Addiction Counselor (ACGC), Level III, #1028

TEACHING EXPERIENCE

Alabama State University, Montgomery, AL 2017-present
Interim BSRS Program Coordinator/ Assistant Professor in Rehabilitation Studies Program
Bachelors of Science in Rehabilitation Services
Courses Taught
Counseling Skills and Techniques
Medical Aspects
Introduction to Addictions
Assessment in Rehabilitation

Alabama State University, Montgomery, AL 2016-2017
Assistant Professor in Rehabilitation Studies Program
Bachelors of Science in Rehabilitation Services
Courses Taught
Counseling Skills and Techniques
Medical Aspects
Introduction to Addictions
Assessment in Rehabilitation

Argosy University 2015-present
Adjunct Instructor (Graduate Program)
Human Services
Course Taught
Theory and Scope of Human Services
Program Evaluation
Policy and Social Advocacy
Life Course and Human Development

University of Phoenix, Online 2014-present
Associate Faculty (Undergraduate Program)
Behavioral and Social Sciences
Course Taught
Research and Statistics in Social Sciences

Alabama State University, Montgomery, AL
Adjunct Faculty (Undergraduate Program)
Bachelors of Science in Rehabilitation Services
Courses Taught

Counseling Skills and Techniques	2015-2016
Theories in Counseling	2014-2016
Seminar in Rehabilitation Studies	2014-2016
Introduction to Addictions	2011

Troy University, Troy, AL*Adjunct Faculty (Undergraduate Program)**Social Work and Human Services*

Courses Taught

Senior Seminar in Human Services

2012-2013

Pre Practicum in Human Services

2012-2013

Practicum (co-teach)

2012-2013

CLINICAL EXPERIENCE

Sequel Youth and Family Services, Tuskegee, AL

Substance Use Disorder Clinician/Consultant

2016 -present

Sequel Youth and Family Services, Tuskegee, AL

Providing supervision to clinical and non-clinical clinicians seeking substance use certification; Reviewing assessments, treatment plans, treatment plan reviews, and discharge summaries; Providing training and additional support to the program director with reporting and communication with pertinent state –agency representatives; Consulting with Administrator and Program Director on problems relating to clinical operations observed in treatment delivery.

Program Director

2011 -2016

Providing supervision to clinical and non-clinical clinicians and department heads. Developing and organizing curriculum to meet the needs of the population being served in the residential setting; ensuring that the treatment services meet state standards; facilitating trainings in clinical documentation, counseling strategies, and treatment planning; creating community partnerships to enable clinical staff to have a variety of linkages with various services needed to fulfill case management needs of clients; facilitating multidisciplinary mental health team in providing comprehensive mental health substance use care; Consulting with Administrator on problems relating to program operations; and interprets program policies, objectives, and operational procedures to department heads and other staff as designated by the Administrator. Participate in the development of responses to Request for Proposals and Invitations to Bid in the states of Alabama and Florida.

MHM Corrections, Montgomery, AL

Mental Health Professional

2010 – 2011

Provided mental health case management services and consults with multidisciplinary mental health team in providing comprehensive mental health care to include linking clients (incarcerated male and females) with internal/external services, providing advocacy, as well as group and individual therapy; performed highly technical work under professional supervision involving the diagnosis, and evaluation; administered various psychological examinations, analyzed and interpreted the results, and discussed findings with appropriate staff; and developed appropriate treatment plans.

Human Resource Development Institute of AL, LLC

Program Director of Adolescent Services

2006-2009

Developed policy and procedures for the operation of residential facilities; provided supervision to clinical and non-clinical staff; ensured program operations do not exceed approved budget during the fiscal year; developed and organized curriculum to meet the needs of the population being served in the residential setting; ensured that the operation and treatment services meet state standards; facilitated trainings in clinical documentation, counseling strategies, and treatment planning; created community partnerships to enable clinical staff to have a variety of linkages with various services needed to fulfill case management needs of clients; submitted new funding sources and proposal opportunities to expand the adolescent services to other needed areas; and responded to state and federal grant proposals that were researched.

Human Resource Development of AL, LLC

Substance Abuse Therapist- Life Tech Facility for Women

2004-2006

Facilitated therapy, education, and family education group sessions; documented clients' activity in-group sessions; completed intake assessments and determining diagnostic impressions if client meets criteria for treatment; rendered individual therapy to clients seeking assistance in recovering from chemical dependency or abuse; developed treatment plans; documented clients' progress in treatment; and participated in Quality Improvement/Assurance Management Teams.
Chemical Addictions Program, Inc.

Adolescent Substance Abuse Therapist

1999-2004

Facilitating therapy, education, and family education group sessions; Documented clients' activity in-group sessions; Completed intake assessments and determining diagnostic impressions if client meets criteria for treatment; Rendered individual therapy to clients seeking assistance in recovering from chemical dependency or abuse; Developed treatment plans; Documented clients' progress in treatment; Participated in Quality Improvement/Assurance Management Teams.

SPECIAL TRAININGS*Sequel University Leadership Development*

2014-2015

*Sequel Youth and Family Services**Instructor Certification Course*

University of Phoenix-Online 2014

Blackboard Instruction Certification
Troy University 2012

Instructor Certification Course
University of Phoenix-Birmingham, Birmingham, AL 2011

PRESENTATIONS AND WORKSHOPS

"Identifying and Working with Youth with Substance Use Disorders"
Workshop Facilitator at Alabama Department of Human Resources Supervisor's Conference 2015

"Cultural Competency: Understanding the Need to Provide Culture Specific Treatment"
Workshop Facilitator at Alabama School for Alcohol and Drug Studies 2015

"Cultural Competency: Understanding the Need to Provide Culture Specific Treatment"
Workshop Facilitator at Alabama School for Alcohol and Drug Studies 2014

"Cultural Competency: Understanding the Need to Provide Culture Specific Treatment"
Workshop Facilitator at Alabama School for Alcohol and Drug Studies 2013

"Counseling Adolescents in the Hip Hop Culture"
Content Session facilitator at Alabama Counseling Association Annual Conference 2012

"Addiction and Recovery: The Disease Concept"
Guest Speaker at Re-entry Program at Staton Correction Facility 2010

"Substance Use Disorder: A Disabling Condition"
Guest Speaker at Alabama State University Rehabilitation Studies Department 2010

"KADET Program: Shaping our Future Leaders"
Facilitator at the 21st Annual Treating People of Colour Conference in Halifax, Nova Scotia 2007

PROFESSIONAL MEMBERSHIPS

Alabama Association for Addictions and Offender Counselors (ALAAOC) division of Alabama Counseling Association (ALCA)

Alabama Alcohol and Drug Association (AADAA)

Alabama Counseling Association (ALCA)

Alabama Suicide Prevention and Resource Coalition (ASPRC)

Alabama Council on Compulsive Gambling

PROFESSIONAL MEMBERSHIP OFFICES HELD

Alabama Association for Addictions and Offender Counselors (ALAAOC) division of Alabama Counseling Association (ALCA), Treasure 2000-2002 biennium and 1998-2000 biennium

Social Action Chair, Delta Sigma Theta Sorority, Inc., Nu Omicron Chapter, University of Montevallo

COMMUNITY INVOLVEMENT

Council on Substance Abuse (COSA), Board Member	2017
ADMH Adolescent Taskforce	2014 -2016
Nursery Ministry, Teen Trainer, Fresh Anointing House of Worship	2012-present
Sexual Violence Prevention Committee	2012-2014
Capella University Mentor	2012-present
Capella University Ambassador	2011-present
Volunteer, Young Men's Christian Association (YMCA)	2009-2011
Youngblood Enterprises' Youth Enrichment Program (YEP), Board Member,	2008
Nursery Ministry, Pre-School Team Leader, Fresh Anointing House of Worship,	2007-2012
Troy University Alumni Association,	1999-present
Auburn University Montgomery, Upward Bound Program	1997
Family Sunshine Center, Crisis Rape Counselor,	1996-1998
Delta Sigma Theta Sorority, Inc., Public Service Organization,	1994-present