



ALABAMA STATE UNIVERSITY

COMPENSATORY/OVERTIME REQUEST FORM (NON-EXEMPT EMPLOYEES ONLY)

Section I – Advance Approval

(This section must be completed before overtime/compensatory hours have been worked.)

Employees may accrue a maximum of 240 hours of compensatory time. They must be paid for overtime work. Compensatory time should always be requested until an employee has accrued 240 hours. Where funds are available, exceptions may be authorized by the Business and Finance department. The University and supervisors have the authority to control the use and payout of compensatory time.

Please note: Some departments have specific blackout periods during the year. If this is applicable, time off will not be granted during the time frame (consult your supervisor for details).

Name of Employee _____ Employee Number _____

Date _____ Department _____

Approximate Number of Hours in Excess of 40/Week Approved to Work _____

() Call Back Hours _____ x 1.5 = _____ x hourly rate _____ = Cost \$ _____

() Overtime Pay Hours _____ x 1.5 = _____ x hourly rate _____ = Cost \$ _____

() Compensatory Time Hours _____ x 1.5 = _____ total hours

() Straight Time (excluding working on a holiday) _____ hours x hourly rate _____ = Cost \$ _____

() Funds have been secured from a non ASU source

Date(s) From _____ To _____ Include Holiday? () Yes () No

Account Number to be Charged (Required) _____ Estimated Cost \$ _____

Name of Event _____ () ASU Event () Non ASU Event

Justification for Overtime/Compensatory Time _____

APPROVAL

Immediate Supervisor _____ Date _____

Cost Center Manager/Dept. Head _____ Date _____

Area Vice President _____ Date _____

Business and Finance _____ Date _____

Section II – Verification of Actual Overtime/Compensatory Hours Worked

(Attach to payroll certification prior to submission for payment.)

Only upon verification should this compensatory/overtime form be submitted to payroll.

Number of Compensatory/Overtime Hours Worked _____ Total Cost \$ _____

Immediate Supervisor's Signature _____

Authority Non-Academic Staff Handbook, Section 3.1.4(a): No supervisor is authorized to permit a non-exempt employee to earn overtime/compensatory time with prior approval of the immediate supervisor, area vice president and the vice president for Business and Finance or their designees.