

## THE UNIVERSITY'S DISCIPLINARY PROCESS

Is committed to a hearing process that is respectful to the rights and needs of all involved. The office of the Vice President for Student Affairs receives and determines the validity of disciplinary complaints. Cases are then heard by the University Hearing Officer who may impose any sanction deemed appropriate as subject to the policy of the University and its board of trustees. See Article IV in the Student Pilot.

## ON CAMPUS RESOURCES

- To report an emergency 24/7 to University Police,**  
dial 334-229-4400 | 1452 Carter Hill Road
- “M.O.V.E”, ASU's Campus Violence Against Wo(men) Program (VAWP).**  
Cheryl Lang, Director | 334-229-6767  
John Garrick Hardy Student Center Office, C-137  
24-hour Confidential Crisis line  
You will be provided information about your rights and options for assistance with domestic, dating, sexual and stalking offenses, even if you do not want to report the offense to law enforcement.
- Alabama State University Counseling Center**  
334-229-4382 | John Garrick Hardy Student Center Office, C-150 (8 a.m. - 5 p.m. M-F)  
The on-call crisis counseling center provides after-hours crisis counseling services for students from 6 p.m. to 6 a.m., Monday through Sunday.
- University Health Center**  
334-229-4436 | Simpson Hall, Basement  
(8 a.m. - 5 p.m. M-F)  
Medical services are provided by an experienced physician and team of professional nurses.
- TIX Office**  
334-229-4713 | John Garrick Hardy Center, C.1.64 (8 a.m. - 5 p.m.)  
Complaints for acts of discrimination are investigated by the Title IX Coordinator. Students who are victims of sexual violence are encouraged to file a grievance through this office.
- Judicial Affairs Office**  
334-229-4834 | John Garrick Hardy Student Center, C1.28 (8 a.m. - 5 p.m.)  
Judicial Affairs Administration  
Alabama State University is committed to providing an investigative hearing process that is sensitive, fair, supportive and respectful of the rights and needs of all involved.

## ON CAMPUS RESOURCES cont.

### 7. Student Life

334-229- 4151 | John Garrick Hardy  
Student Center Office, A-211 (8 a.m.-5 p.m.)  
Student Life seeks to enhance the student life experience by providing educational programming that promotes and encourages leadership development, self-empowerment, and opportunities for creating life-long, interpersonal relationships.

## OFF CAMPUS RESOURCES

**To report an emergency to law enforcement, please dial 911**

- S.T.A.R. |24 hours Sexual Assault Services**  
334-213-1227 or 888-908-7273  
Confidential Free Forensic Rape Exams.  
A report to law enforcement is not required.
- One Place Justice Center**  
334-262-7378  
530 South Lawrence Street  
Counseling, Forensics Exams, Protection Orders, District Attorneys, Sexual Assault Advocates are all in one location.
- Family Sunshine Center**  
**Domestic Violence Services 24/7 Crisis Line**  
800-650-6522



## ADDITIONAL INFORMATION

More information about the “M.O.V.E” Violence Against Wo(men) Program, as well as your rights, can be located in the ASU Student Handbook, the Pilot, which can be located at <http://www.alasu.edu/current-students/handbook-policies/index.aspx>.

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**VIOLENCE  
AGAINST  
WO(MEN)  
PROGRAM**

at **ASU**

**ALABAMA STATE  
UNIVERSITY**



**Report 24/7: Online or call crisis line  
334-229-6767**

ASU recognizes that acts of sexual misconduct are serious violations of federal, state and local laws, as well as the Alabama State University Student Code of Conduct.

## POLICY STATEMENT

Alabama State University (ASU) is firmly committed to providing a safe environment for all of its students, faculty and staff. Sexual misconduct of any form is a violation of the ASU Student Code of Conduct. The University will not tolerate sexual assault, domestic violence, dating violence or stalking, and will enlist all available resources in order to provide assistance, aid and comfort to the victim, while pursuing all available avenues of criminal sanctions against the perpetrator.

## MISSION AND PURPOSE OF VAWP

The mission of the Violence Against Women Program (VAWP) is to coordinate comprehensive services and resources for the University that help to reduce offenses in the areas of sexual assault, domestic violence, dating violence and stalking. The VAWP is committed to providing culturally specific prevention and education programs for the University along with culturally relevant training for campus law enforcement and judicial administration. The effort will be guided with input and direction from an active Coordinated Community Resource Team. The purpose of the program is to help create and foster a “zero-tolerance” campus environment for sexual assault, domestic violence, dating violence and stalking offenses.

## HELPFUL TERMINOLOGY

**1. DOMESTIC VIOLENCE** is a pattern of abusive behavior in any relationship that is used by one partner to gain or maintain power and control over another intimate partner. The pattern of abusive violent behaviors involves a current or former spouse or domestic partner. Domestic violence may include several forms of abuse: **Physical Abuse** includes hitting, slapping, shoving, grabbing, pinching, biting, hair pulling, etc. **Emotional Abuse** (such as constant criticism) is the undermining of an individual's sense of self-worth and/or self-esteem. **Economic Abuse** (such as withholding one's access to money) is defined as making or attempting to make an individual financially dependent. **Psychological Abuse** is threatening physical harm to oneself, partner, children or the partner's family or friends. **Sexual Violence** (see #4) can also be a form of domestic violence.

**2. DATING VIOLENCE** is defined as the physical, sexual, psychological or emotional violence within a dating relationship. Dating violence is committed by a person who is or has been in a social relationship of a romantic or intimate nature.

**3. STALKING** is a pattern of repeated and unwanted attention, harassment, contact or any other course of conduct directed at a specific person that would cause a reasonable person to

feel fear. Stalking can include repeated, unwanted, intrusive and frightening communications from the perpetrator by phone, mail and/or email and other forms of cyber stalking. Stalking may also include the perpetrator lying in wait for the victim at places such as home or work.

**4. SEXUAL ASSAULT** is actual or attempted sexual contact with another person without that person's consent. Sexual assault includes, but is not limited to, intentional touching of a person's intimate parts without that person's consent ( such as touching of breasts and buttocks); other intentional sexual contact with another person without that person's consent; coercing, forcing or attempting to coerce or force a person to touch another person's intimate parts without that person's consent; or rape, which is penetration, no matter how slight, of (1) the vagina or anus of a person by any body part of another person or by an object, or (2) the mouth of a person by a sex organ of another person, without that person's consent.

**5. CONSENT** is a voluntary agreement to engage in sexual activity. Consent must be informed, voluntary and mutual, and can be withdrawn at any time. There is no consent when there is force, expressed or implied, or when coercion, intimidation, threats or duress is used. Whether a person has taken advantage of a position of influence over another person may be a factor in determining consent. Silence or absence of resistance does not imply consent.

**“The Absence of No is Not Yes”**

## IF YOU ARE ASSAULTED

- Get to a safe place.
- Call 911 if danger is immediate.
- If not in immediate danger you may contact the ASU Violence Against Wo(men) Program 24/7 Crisis Line at 334-229-6767. You will be confidentially provided with your options for services.
- Contact a friend, family member or someone you trust to come and stay with you.
- Seek medical attention if injured. The ASU Health Center is available Monday-Friday from 8 a.m. to 5 p.m. If the assault occurs after center hours or if you have life threatening injuries, visit a local hospital.
- Consult with University Police for non-emergency medical transportation (334-229-4400).
- If you were sexually assaulted, and desire a \*sexual assault exam without involving ASU resources, you may contact S.T.A.R direct by dialing 334-213-1227. S.T.A.R provides a 24-hour crisis line for confidential forensic and advocate services.

## IF YOU ARE ASSAULTED cont.

- Preserve collectible evidence. Place clothing in a paper bag if removed. Do not wash hands, bathe, shower, eat, drink, smoke, urinate, or brush teeth until you have been examined. If you must urinate, save specimen and only “pat” dry.
- If you are physically assaulted, try to refrain from touching any possible evidence.
- Write down as much as you can remember about the assault, as soon as possible,
- You can make an appointment with a counselor (see on and off campus resource sections).
- A counselor can discuss your multiple options for filing charges and/or assess your need for a protection order.

\*All services including the forensic exams are free of charge and independent of whether or not a victim chooses to pursue a criminal investigation.

## VICTIMS HAVE THE RIGHT...

1. To notify and seek assistance from law enforcement and campus authorities.
2. To decline assistance from law enforcement or campus authorities.
3. To receive a free and confidential rape kit exam, even if they choose not to notify law enforcement.
4. To obtain orders of protection and no contact orders.
5. To confidentiality beginning at the initial point of contact.
6. To change academic, living, transportation or work situations, even if the offense is not formally reported. Victims should contact the Title IX Coordinator's office at 334-229-4713 to begin the process of change for a safe and healthy environment.
7. To due process even when the use of alcohol and/or drugs were involved in conjunction with a sexual assault. Use of alcohol or drugs does not mitigate accountability for the commission of the offense or diminish the seriousness of the crime.
8. To receive written notification about his or her rights.

## BYSTANDER INTERVENTION

### How can I help?

Bystander Intervention includes recognizing situations of potential harm, identifying safe and effective options and taking actions to intervene. Intervention may include distracting the potential perpetrator, calling the victim out by name if known, or by calling 911. ASU does not condone bystanders' putting themselves in danger, but does encourage intervention when safe alternatives are possible.