

ASU Health and Safety Strategies

The health and safety of Alabama State University employees, students and visitors are paramount. Our Health Center is using numerous strategies to strengthen protocols to prevent the spread of COVID-19 at the institution. All employees, students and visitors should adhere to protocols to ensure their own safety, as well as the safety of others.



STAY AWARE TRAINING AND COMMUNICATIONS

Students and employees are required to complete the ASU Healthy Hornet Training and short assessment. Employees and students will be provided additional safety videos and resources.

Circumstances related to the coronavirus pandemic continue to change; therefore, ASU will regularly communicate health and safety information and updates to students and employees through their ASU email, official ASU social media channels and on the ASU website. The larger community and general public will receive information through press releases, official ASU social media channels and the ASU reopening website (under development).



STAY SAFE DAILY CHECK INS

As part of our efforts to protect against potential COVID-19 cases on campus, all employees will be required to drive through the health checkpoint before entering any campus buildings each day to have their temperature checked (until further notice). The checkpoint will be located at the corner of South Jackson Street and North University Drive (in front of Council Hall). The only exception will be Physical Plant employees who will be tested daily at their facility.

Student health check-ins are being established.



STAY HORNET STRONG FOLLOW SAFETY PROTOCOLS

ASU has adopted several protocols to ensure the health and safety of its students, employees and visitors. ASU is a mask mandatory campus. To “stay safe together,” all ASU employees, students and visitors will be required to follow additional protocols, such as social distancing, following campus/building directional instructions, washing hands, cleaning items used, etc.

All students will be required to complete the COVID-19 questionnaire prior to returning to campus. An employee and student self-check tool is being developed. COVID-19 testing protocols are being established for the campus community. It is also important for us all to stay mentally strong during these challenging times. ASU will continue to provide counseling for all employees and students, as needed. Please reach out to the Counseling Center for assistance at **334-229-4894**.

>>> Employees Take Action

Employees who exhibit COVID-19 symptoms and/or are too sick to work remotely or in person should follow the established Telework Staggered Work Schedule Memorandum of Agreement and Telework Guidelines including:

- They should notify their supervisor according to the ASU Human Resources Policies and Procedures.
- Employees who are tested for COVID-19 are required to alert the Human Resources Department (not your supervisor or colleague). They should email the following to dcarr@alasu.edu (Name, Position, School/Department, Date of and Place where the test was conducted, Results (if have), and Contact phone number).
- Employees exposed to individuals with COVID-19 are expected to quarantine for 14 days.

>>> Students Take Action

- Students who exhibit COVID-19 symptoms or have been tested for COVID-19 are required to contact the ASU Health Center **334-229-4436**.
- For students living in residence halls who test positive, ASU has protocols in place to quarantine, isolate and fully support students, should the need arise. As of October 26, 2020, students who test positive and live within a reasonable distance must quarantine or isolate away from campus. Accommodation for online/alternative instruction will be provided.
- Students who reside off campus and exhibit COVID-19 symptoms should self quarantine as prescribed under the guidance of ASU's Health Center staff who will follow protocols established by the CDC and ADPH.
- Students exposed to individuals with COVID-19 will be required to quarantine for 14 days.

>>> Travel

The University will not authorize international travel for faculty, staff or students. Domestic travel on behalf of the University will be limited and reviewed on a case-by-case basis. If you do not receive a fully approved travel authorization, do not book hotels, registrations or flights. Employees or students who travel internationally for personal reasons should notify their supervisors or the Health Center and self-quarantine for 14 days upon their return.

>>> Get Help

- Employees who are experiencing anxiety and stress because of COVID-19 should contact the Employee Assistance Program (EAP) at **1-800-386-7055** or www.ibhworklife.com.
- Students who desire counseling services relative to COVID-19 should contact the ASU Counseling Center at **334-229-4894**.