

*Curriculum Vitae*

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**EDUCATION**

**Doctor of Philosophy**, Counselor Education & Supervision (CACREP Accredited)  
Ohio University, Athens, Ohio  
June, 2010

Areas of Specialization: Counselor Education & Supervision  
Rehabilitation Counseling

Dissertation title: A Phenomenological Study Exploring the Educational,  
Vocational and Social Experience of College Educated  
Individuals Who are Visually Impaired

**Master of Science**, Rehabilitation Counseling  
Winston Salem State University, Winston Salem, North Carolina  
June, 2007

**Bachelor of Arts**, Interdisciplinary Studies  
Winston Salem State University, Winston Salem, North Carolina  
December, 2005

**PROFESSIONAL LICENSE**

Certified Rehabilitation Counselor (CRC), License # 00073042  
Licensed Professional Counselor (LPC), License # 0900567

**COUNSELOR EDUCATION & RELATED TEACHING EXPERIENCE**

**Associate Professor**, Alabama State University, Montgomery, Alabama 2012-Present

Teach undergraduate level rehabilitation services

- Introduction to Rehabilitation Services
- Theories in Counseling
- Medical Aspects
- Case Management & Recording
- Counseling Skills
- Diversity & Disability
- Psychosocial Aspects
- Group Process
- Seminar In Rehabilitation

Teach graduate level rehabilitation counseling

- Foundations of Rehabilitation Counseling
- Career & Vocational Development

Advise and assist students with course of study  
Serve on departmental and university committees  
Advise student organization

**Teaching Assistant**, Ohio University, Athens Ohio

2007 - 2009

Teach undergraduate level courses to include:

- Career and Life Planning

Teach graduate level courses to include:

- Advanced Counseling Practicum in Rehabilitation
- Intro to Group Counseling Lab
- Counselor Supervision Lab
- Mental Health Consultation (co-teach)
- Counseling Internship (co-teach)
- Legal & Ethical Aspects of Counseling (co-teach)
- Psychosocial Aspects of Rehabilitation (co-teach)
- Medical Issues in Rehabilitation (co-teach)
- Career & Vocational Development: Research & Theory (co-teach)
- Group Counseling (co-teach)
- Multicultural Counseling (co-teach)

### **PROFESSIONAL, COUNSELING & ADMINISTRATIVE EXPERIENCE**

**Vocational Rehabilitation Counselor II**, The Virginia Dept for the Blind & Vision Impaired,  
Roanoke, Virginia

2010 – 2012

Served transition aged youth with disabilities, as well as, adult consumers  
 Provided counseling and guidance to consumers with disabilities  
 Provided consumers assistance with vocational development  
 Assisted consumers with vocational placement  
 Provided employment and educational advocacy  
 Conducted In-service Community Trainings  
 Served on hiring committee  
 Served on VR Counselor Training Planning Committee

**Graduate Assistant**, Ohio University, (Office of Multicultural Access & Retention)  
Athens, Ohio

2009 – 2010

Monitored Students' Academic Progress  
 Scholarship Student Advisement  
 Supervised Peer Advisors  
 Provided Academic Support to Scholarship Students  
 Analyzed Program Data  
 Workshop Development  
 Workshop Presentation

**Graduate/Teaching Assistant**, Ohio University, (Dept. of Couns Edu & Supervision)  
Athens, Ohio

2007 –2009

Instructed & Co-Instructed Counselor Education courses  
 Supervised Counseling students  
 Led group counseling sessions for counseling students  
 Monitored recording lab  
 Wrote weekly lab reports  
 Assisted with Hill Center related research projects  
 Scheduled student sessions and staff meetings

**Vocational Rehabilitation Counselor Intern**, The North Carolina Div of Voc Rehab,  
Winston Salem, North Carolina 2006 – 2007  
Provided assistance with career decision making  
Created and completed confidential forms for service delivery  
Eligibility determination for receipt of Vocational Rehabilitation services  
Maintain caseload of 50 consumers with physical and mental disabilities  
Developed & implemented individualized rehabilitation plans  
Provided adjustment to disability counseling

**Optical Technician**, Winston Salem Industries for the Blind,  
Winston Salem, North Carolina 2006 – 2007  
Performed customer service related tasks  
Trained on and used office-specific machines  
Organized client files according to doctor's specifications

### **PROFESSIONAL AFFILIATIONS & HONORS**

#### **Honors**

Sylvia Walker Education Award, National Association on Multicultural  
Rehabilitation Concerns (2014) Dallas, TX.

Faculty of the Year, College of Health Sciences (2014)  
Alabama State University

#### **Professional Affiliations**

National Rehabilitation Association  
National Board Member (01/2015-12/2016)  
Member At Large (2007-present)

National Association on Rehabilitation Multicultural Concerns  
Member At Large (2007-present)  
Legislative Committee Member (08/2014 – 12/2016)

National Rehabilitation Association Transition Division  
President Elect (01/2017-present)  
President (01/2016-12/2016)  
President Elect (01/2015-12/2015)  
Member At Large (2014-present)

American Counseling Association  
Member At Large (2016-present)

American Counselor Education & Supervision Division  
Member At Large (2016-present)

National Federation of the Blind of Alabama Affiliate; Montgomery Chapter  
Second Vice President (2014-present)  
Member At Large (2014-present)

National Federation of the Blind  
Member At Large (2008-present)  
National Scholarship Winner (2009)

National Federation of the Blind Southeastern Chapter  
Chapter President (2008-2010)  
Member At Large (2008-2010)

Chi Sig Iota International Counseling Honor Society  
Member At Large (2006-2010)

Ohio Rehabilitation Association  
Member (2007-2010)

South Eastern Ohio Counseling Association  
President (2008-2010)  
Member (2007-2010)

Ohio Counseling Association  
Member At Large (2007-2010)

Central Ohio Rehabilitation Association  
President Elect (2008)  
Member At Large (2007-2010)

American Sign Language Club WSSU  
Charter Member (2005-2007)

## **PROFESSIONAL PUBLICATIONS**

### ***Book Chapter***

Lewis, D., **Joseph, M.M.** & Robinson, M (2016). Personality Disorders (DSM V). In. Andrew, J. & Andrew, M.J. (Eds) Disability Handbook, Linn Creek, MO: Aspen.

**Joseph, M.M.** (2014). Transition Vocational Rehabilitation (Chapter 3) in Edwards, D & Edwards, Y. A Case Study Approach to Vocational Rehabilitation. Aspen Professional Services.

### ***Manuscript***

**Joseph, M.M.**, Osmani, K., & Moss, K. (2017). Ethical Considerations for Working with Transition aged youth and Students with Disabilities. Journal of Applied Rehabilitation Counseling.

**Joseph, M.M.** & Robinson, M. (2012). Vocational Experiences of college-educated individuals with visual impairments. Journal of Applied Rehabilitation Counseling, 43(4), 21-28.

**PROFESSIONAL PRESENTATIONS & WORKSHOPS**

**Joseph, M.M.**, Henderson, D. & Becton, A. (July 2016) Presented at the 2016 National Association of Multicultural Rehabilitation Concerns, New Orleans, Louisiana (Refereed, national).

**Joseph, M.M.** & Henderson, D. (October, 2015) R.E.A.L. Leaders: Responsible, Ethical, Authentic, Learners. Presented at the 2015 National Rehabilitation Association, Biloxi, Mississippi (Refereed, national).

**Joseph, M.M.** & Henderson, D. (July 2015) R.E.A.L. Leaders: Responsible, Ethical, Authentic, Learners. Presented at the 2015 National Association of Multicultural Rehabilitation Concerns, Charlotte, North Carolina (Refereed, national).

**Joseph, M.M.** & Henderson, D. (2015, April) R.E.A.L. Leaders: Responsible, Ethical, Authentic, Learners. Presented at the 2014 National Council on Rehabilitation Education, New Port Beach, California (Refereed, national).

**Joseph, M.M.** (2014, October) Ethical Considerations for Working w/ Transition Age Individuals w/ Disabilities. Presented at the 2014 National Rehabilitation Association, Des Moines, Iowa (Refereed, national).

**Joseph, M.M.** (2014, October) Living Independently in Post Secondary Education Settings. Presented at the 2014 National Rehabilitation Association, Des Moines, Iowa (Refereed, national).

**Joseph, M.M.** (2014, July) Ethical Considerations for Working w/ Transition Age Individuals w/ Disabilities. Presented at the 2014 National Association on Multicultural Rehabilitation Concerns, St Louis, Missouri (Refereed, national).

**Joseph, M.M.** (2014, July) Living Independently in Post Secondary Education Settings. Presented at the 2014 National Association on Multicultural Rehabilitation Concerns, St Louis, Missouri (Refereed, national).

**Joseph, M.M.** & Henderson, D. (2014, July) Strategies to help students enter the gateway to success. Presented at the 2014 National Association on Multicultural Rehabilitation Concerns, St Louis, Missouri (Refereed, national).

**Joseph, M.M.** & Henderson, D. (2014, March) Five best practice strategies to enhanced student learning in an online environment. Presented at the National Council on Rehabilitation Education Conference 2014, Manhattan Beach, California (Refereed, national).

**Joseph, M.M.** (2013, April) What Will I Get When I Can't See? Presented at the National Council on Rehabilitation Education Conference 2013, San Francisco, California (Refereed, national).

Henderson, D., **Joseph, M.M.**, & Edwards, D. (2013, April) Interdisciplinary Teaching: Importance and Practical Application. Presented at the National Council on Rehabilitation Education Conference 2013, San Francisco, California (Refereed,

national).

- Joseph, M.M.** (2013, March) Ethical Considerations for Working with Transition Age Individuals with Disabilities. Presented at the Virginia Transition Forum 2013, Richmond, Virginia.
- Henderson, D., Robinson, M., & **Joseph, M.M.** (2012, August) Disable the Label: The Appropriate use of Person First Language. Presented at the National Rehabilitation Association Conference 2012, Chicago, Illinois (Refereed, national).
- Joseph, M.M.** (2012, June) Ethics and Job Placement. Presented at the Department for the Blind & Vision Impaired Quarterly Job Placement Specialist Training Summer 2012, Roanoke, Virginia.
- Joseph, M.M.** (2012, May) The Educational, Vocational and Social Experiences of College Educated Individuals who are Visually Impaired. Presented at the National Transition Conference 2012, Washington DC (Refereed, national).
- Joseph, M.M.** (2012, March) Vocational Rehabilitation Counseling Services for Transition Aged Students. Presented at the AER 2012 Conference on Visual Impairment and Blindness, Williamsburg, Virginia (Refereed, state).
- Joseph, M.M.** (2012, March) Ethical & Legal Considerations for working with Transition Aged Individuals with Disabilities. Presented at the 2012 Virginia Transition Forum, Roanoke, Virginia (Refereed, state).
- Joseph, M.M.**, Mateyka, S., Jeffords, N., & Jennings, K. (2012, March) Connecting Students: The VA Dept. for the Blind & Vision Impaired. Presented at the 2012 Virginia Transition Forum, Roanoke, Virginia (Refereed, state).
- Notestine, T. & **Joseph, M.M.** (2011, July) Legal & Ethical Issues of HIV/AIDS: Bug Chasing Presented at the 2011 National Association on Multicultural Rehabilitation Concerns, Atlanta, Georgia (Refereed, national).
- Joseph, M.M.** (2011, March) During the Transition Process: In the Words of our College Educated Consumers. Presented at the 2011 Transition Forum, Norfolk, Virginia (Refereed, state).
- Mateyka, S., Jeffords, N., Jennings, K., & **Joseph, M.M.** (2011, March) Connecting Students: The VA Dept. for the Blind & Vision Impaired. Presented at the 2011 Virginia Transition Forum, Norfolk, Virginia (Refereed, state).
- Joseph, M.M.** (2010, October). The Educational, Vocational and Social Experiences of College Educated Individuals who are Visually Impaired. Presented at the National Rehabilitation Association, New Orleans, Louisiana, (Refereed, national).
- Boyd, C., Koester, A., **Joseph, M.M.**, & Malone-Pringle, O. (2010, July) Ethical Decision Making and HIV/AIDS. Presented at the National Association of Multicultural Rehabilitation Concerns, Las Vegas, Nevada (Refereed, national).

Boyd, C., Koester, A., **Joseph, M.M.**, Malone-Pringle, O. (2010, April) Ethics and AIDS/HIV: The Case of Elena. Presented at the Ohio Rehabilitation Counselor Association Conference, Mount Sterling, Ohio (Refereed, state).

**Joseph, M.M.** (2008, October). Visual Impairment: Higher Education & Employment. Presented at the Ohio Rehabilitation Association Conference. Columbus Ohio (Refereed, state)

**Joseph, M.M.**, Mu'min, A., & Boyd, C., (2008, February) Impact of Visual Impairment on Vocational Development & Higher Education. Presented at the National Rehabilitation Educators Conference, San Antonio, Texas (Refereed, national)

### ***Student Faculty Presentations***

Jayeola, O., Moss, K. & **Joseph, M.M.** (July 2016) It's a New Game: What Happens When I Go Home? Presented at the 2016 National Association of Multicultural Rehabilitation Concerns, New Orleans, Louisiana (Refereed, national).

Henderson, D., **Joseph, M.M.**, Moss, K. & Hicks, S. (July 2016) Mentorship: A Game Changer for Women. Presented at the 2016 National Association of Multicultural Rehabilitation Concerns, New Orleans, Louisiana (Refereed, national).

Perry, B. & **Joseph, M.M.** (July 2016) Street Justice in the LGBT Community. Presented at the 2016 National Association of Multicultural Rehabilitation Concerns, New Orleans, Louisiana (Refereed, national).

Marshall, J., Quinn, J. & **Joseph, M.M.** (July 2016) Diversifying the Sciences. Presented at the 2016 National Association of Multicultural Rehabilitation Concerns, New Orleans, Louisiana (Refereed, national).

Hobson, S., Moss, K. & **Joseph, M.M.** (July 2016) You Are What You Eat. Presented at the 2016 National Association of Multicultural Rehabilitation Concerns, New Orleans, Louisiana (Refereed, national).

Quinn, J., Moss, K. & **Joseph, M.M.** (July 2016) African American Male CRCs Needed. Presented at the 2016 National Association of Multicultural Rehabilitation Concerns, New Orleans, Louisiana (Refereed, national).

Moss, K., Johnson, M., Lampkin, L. & **Joseph, M.M.** (October, 2015) Generating an inclusive and supportive work environment. Presented at the 2015 National Rehabilitation Association, Biloxi, Mississippi (Refereed, national).

Moss, K. & **Joseph, M.M.** (July 2015) D.A.N.C.I.N.G with your degree. Presented at the 2015 National Association of Multicultural Rehabilitation Concerns, Charlotte, North Carolina (Refereed, national).

Moss, K., Johnson, M., Lampkin, L. & **Joseph, M.M.** (July 2015) Generating an inclusive and supportive work environment. Presented at the 2015 National Association of Multicultural Rehabilitation Concerns, Charlotte, North Carolina (Refereed, national).

Cummins, W.J., Lawson, J., Hobson, S. & **Joseph, M.M.** (July 2015) Surpassing the Standards, Maximizing Your Potential & Producing a Level of GREATNESS!!!. Presented at the 2015 National Association of Multicultural Rehabilitation Concerns, Charlotte, North Carolina (Refereed, national).

Ferguson, T., Lumpkin, O. & **Joseph, M. M.** (July 2015) Advocate Against Abuse. Presented at the 2015 National Association of Multicultural Rehabilitation Concerns, Charlotte, North Carolina (Refereed, national).

### **COMMUNITY OUTREACH**

#### **Specialized Programs**

Joseph, M.M. (2012, May). Roanoke City School Annual RCPS Transition Expo. Facilitated at Patrick Henry High School, Roanoke, Virginia.

Joseph, M.M., Echeverria, J., Tays, L., McClung, S., Bokan, J., & Williams, R. (2012, May). The Roanoke City Lions Club. Facilitated at Virginia Western Community College, Roanoke, Virginia.

Joseph, M.M. (2011, November). Rehab Then & Rehab Now. Facilitated at National Federation of the Blind of Ohio State Convention, Ohio.

Joseph, M.M. (2011, July). Collinsville Public Library. Facilitated at Collinsville Public Library, Collinsville, Virginia.

Joseph, M.M. (2011, July). Longwood Industries. Facilitated at Longwood Industries, Bedford, Virginia.

Joseph, M.M., & Frasier, S. (2011, May). Patrick Henry Community College. Facilitated at Patrick Henry Community College, Martinsville, Virginia.

Joseph, M.M., & Frasier, S. (2011, May). National College Community Networking Fair. Facilitated at National College Danville Campus, Danville, Virginia.

Joseph, M.M., & Wood, T. (2011, May). Roanoke City School Annual RCPS Transition Expo. Facilitated at Patrick Henry High School, Roanoke, Virginia.

Joseph, M.M., & Frasier, S., (2011, April). Virginia Western Community College Spring Fling. Facilitated at Virginia Western Community College, Roanoke, Virginia.

Joseph, M.M. (2011, April). Floyd County Special Education Fair. Facilitated at Floyd County Elementary School, Floyd, Virginia.

Joseph, M.M. (2011, April). National College. Facilitated at National College Martinsville Campus, Martinsville, Virginia.

Joseph, M.M. (2011, March). Radford University. Facilitated at Radford University, Radford, Virginia.

Joseph, M.M. (2011, February). Liberty University. Facilitated at Liberty University, Lynchburg, Virginia.



Joseph, M.M. (2011, February). National College. Facilitated at National College Salem Campus, Salem, Virginia.

Joseph, M.M. (2011, January). Averrett University. Facilitated at Averrett University Roanoke Campus, Roanoke, Virginia.

Joseph, M.M. (2010, November). Real World Day at Radford University. Facilitated at Radford University, Radford, Virginia.

Joseph, M.M. (2010, November). Chatham Lions Club Meeting. Facilitated at Chatham Baptist Church, Chatham, Virginia.

Joseph, M.M. (2010, November). Teachers for the Vision Impaired Regional Meeting. Facilitated at Salem City School Board Office, Salem, Virginia.

Joseph, M.M., Wright, B. & Helms, D. (2010, October). Roanoke City Department of Social Services. Facilitated at the Department of Social Services, Roanoke, Virginia.

### ***CONFERENCE PLANNING/FACILITATION***

Transition Conference (2014, May). Alabama State University & Montgomery Center for Independent Living

Transition Conference (2013, April). Alabama State University & Montgomery Center for Independent Living