



**ALABAMA STATE UNIVERSITY BOARD OF TRUSTEES
RECONVENED MEETING FROM MAY 9, 2008**

**JOE L. REED ACADOME BOARDROOM
MAY 30, 2008
10:00 A.M.**

AGENDA

I. CALL TO ORDER

II. INVOCATION

III. ESTABLISHMENT OF QUORUM

IV. ADOPTION OF THE AGENDA

V. ADOPTION OF THE MINUTES – MAY 9, 2008

VI. ACTION ITEMS

A. APPROVAL TO INCREASE LEGAL FEE BUDGET

B. APPROVAL OF RESOLUTION FOR A 4-DAY WORK WEEK

C. APPROVAL OF NCAA RESOLUTION

VII. EXECUTIVE SESSION

VIII. REPORT FROM EXECUTIVE SESSION

IX. OTHER BUSINESS

X. ADJOURNMENT



**ALABAMA STATE UNIVERSITY BOARD OF TRUSTEES
RECONVENED MEETING FROM MAY 9, 2008**

**JOE L. REED ACADOME BOARDROOM
MAY 30, 2008
10:00 A.M.**

MINUTES

I. CALL TO ORDER

The meeting was called to order by Chairman Elton Dean at 10:00 a.m. in the Boardroom of the Joe L. Reed Acadome.

II. INVOCATION

The invocation was given by Mr. Keith Edwards, Director of Student Activities.

III. ESTABLISHMENT OF QUORUM

Upon roll call by President Joe A. Lee, a quorum was affirmed. In attendance were Trustees Dean, Crawley, Crutcher, Hodge, Reed, Young and Wiggins. Trustees Figures, Junkins and Lemak were absent.

IV. ADOPTION OF AGENDA

Trustee Crutcher moved, seconded by Trustee Hodge, to adopt the agenda as presented. The motion passed by unanimous vote.

V. ADOPTION OF THE MINUTES – MAY 9, 2008

Trustee Wiggins moved, seconded by Trustee Young, to adopt the minutes of the May 9, 2008 meeting. The motion carried unanimously.

Prior to presenting the action items, Dr. Lee reported that the University received a very good report on the Teacher Education Performance Profile from the State of Alabama. The University's overall grade was "A" on the teacher quality indicators for 2006-2007. Dr. Lee further commended Dr. Katie Bell, Interim Dean of the College of Education and her colleagues for their outstanding work.

Trustee Dean acknowledged and thanked the faculty and staff for achieving this outstanding accomplishment.

VI. ACTION ITEMS

A. APPROVAL TO INCREASE LEGAL FEE BUDGET

Dr. Freddie Gallot, Vice President for Fiscal Affairs, reported that the University has spent approximately \$500,000 to date on legal fees. He stated that there would need to be an increase in the legal fee budget of approximately a half million dollars to cover the projected legal expenses through the end of the fiscal year. The source of funding would come from the University's operating reserves.

Trustee Reed registered an objection. He asserted that this is a special meeting and not a reconvened meeting at the call of the chair. He contended that agenda items that were not on the May 9, 2008 agenda can not be addressed today. He stated that he would continuously raise objection to all new agenda items because he believes that it violates the Opens Meeting Law, the statute establishing the Board of Trustees and Roberts Rule of Order.

Trustee Dean stated that he is confident that this meeting is legal; the Board follows the Open Meeting Act law and other business can be addressed at reconvened meetings. Chairman Dean called for the motion on the request to increase the legal fee budget.

Trustee Crutcher moved, seconded by Trustee Wiggins, to approve the increase of the legal fee budget up to \$500,000 to cover legal expenses for the remainder of the 2007-2008 fiscal year. The motion passed by majority vote; Trustee Reed abstained.

B. APPROVAL OF RESOLUTION FOR A 4-DAY WORK WEEK

President Lee stated that at the last board meeting the Non-Academic Staff asked the board to consider approval of a four-day work week during the 2008 summer semester. He then asked Mr. Dickerson, Chair of the Non-Academic Staff Council, to present the resolution. After Mr. Dickerson presented the resolution, Chairman Dean called for the motion.

Mr. Young inquired whether essential offices would be opened Monday – Friday. President Lee stated that there would be a staggered work week to allow all offices to be open all week; offices will rotate Monday and Friday off days for employees.

Trustee Wiggins moved to approve the resolution for a 4-day work week. Trustee Hodge seconded the motion. The motion was carried by unanimous vote.

C. APPROVAL OF NCAA RESOLUTION

President Lee asked Attorney Kenneth Thomas to present the resolution. Mr. Thomas presented the Resolution regarding the University's commitment to NCAA compliance and institutional control of the University's athletic program.

Trustee Crawley moved, seconded by Trustee Crutcher, to approve the NCAA Resolution. The motion passed unanimously.

VII. EXECUTIVE SESSION

Pursuant to Memorandum dated May 30, 2008, from Attorney Kenneth Thomas, University Counsel, a motion was placed on the floor by Trustee Crutcher, seconded by Trustee Hodge to convene for Executive Session to discuss legal matters. The motion passed unanimously. Referenced Memorandum is attached to these minutes.

VIII. REPORT FROM EXECUTIVE SESSION

There was not report from the executive session.

IX. OTHER BUSINESS

A. Trustee Wiggins stated that the Board has actively embarked upon a presidential search to replace Dr. Joe A. Lee. He then moved, seconded by Trustee Crutcher, to name Dr. William H. Harris as interim president effective July 11, 2008. The motion passed by majority vote; Trustee Reed opposed.

Trustee Wiggins then moved to appoint Mr. John Knight as acting president effective May 31, 2008 thru July 11, 2008. The motion passed by majority vote; Trustee Reed abstained.

B. Trustee Young presented a resolution to remove Trustee Joe L. Reed's name from the Joe L. Reed Acadome; thus, renaming the facility to the ASU Acadome. Further, the resolution named the basketball floor, the James B. Oliver courts and the perimeter area as the C. J. Dunn Concourse. He then placed a motion on the floor to approve the Resolution.

Trustee Wiggins asked to amend the motion to rename the Acadome to the Oliver/Reed Dome. The motion was not seconded.

Dr. Reed objected to the resolution stating that it was out of order and had not been circulated to the Board and was not on the agenda.

After a lengthy discussion about the matter, the original motion regarding the Resolution was seconded by Trustee Crutcher. Voting aye were Trustees Crawley, Dean, Crutcher, Hodge and Young. Trustee Wiggins abstained. Dr. Reed did not vote.

X. ADJOURNMENT

The meeting was recessed until further notice at the call of the chair.

Elton N. Dean, Sr., Chair of the
Alabama State University Board
Of Trustees

John F. Knight, Jr., Acting
President and Secretary to the
Alabama State University
Board of Trustees

Date

Attachments:

Agenda – May 30, 2008

Executive Session Memorandum from University Counsel

Resolution for a 4-Day Work Week

Resolution – University’s Commitment to NCAA Compliance

Resolution – name Change of the Acadome

ALABAMA STATE UNIVERSITY

RESOLUTION

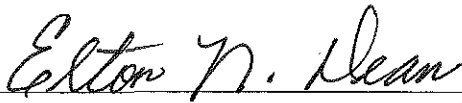
A FOUR DAY WORK WEEK SUMMER OF 2008

WHEREAS, after careful analyses and research, the University has concluded that Alabama State University employees be given a four day work week during the summer of 2008, and

WHEREAS, having this four day work week will improve employee morale and benefit productivity, and there will be less absentee time, as employees could schedule doctor and personal appointments on their day off, and having the university closed an extra day each week, there would be a slight saving in the total energy cost. Finally, there would be a small gas saving to the commuter employee.

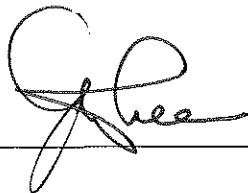
THEREFORE BE IT RESOLVED: That this resolution is recommended by the Non Academic Staff Council and approved and supported by the Administrative Council that Alabama State University employees be given a four day work week for the summer of 2008. Beginning June 9, 2008 and ending July 25, 2008.

RESOLVED AND APPROVED BY THE BOARD OF TRUSTEES OF ALABAMA STATE UNIVERSITY THIS 30th DAY OF May, 2008



Elton N. Dean, Chairman
Board of Trustees for Alabama State

University



Joe A. Lee, President of the University and
Secretary to the Board

**RESOLUTION OF THE ALABAMA STATE UNIVERSITY BOARD OF
TRUSTEES REGARDING THE UNIVERSITY'S COMMITMENT TO NCAA
COMPLIANCE**

WHEREAS, the Board of Trustees for Alabama State University re-asserts its commitment to NCAA rules compliance and institutional control over the Alabama State University intercollegiate athletics program;

WHEREAS, the policy of the Board of Trustees is to fully support (through financial and other means authorized by law) the efforts of the Alabama State University president to improve the operation of the intercollegiate athletics program;


WHEREAS, the Board of Trustees' role in the Alabama State University intercollegiate athletics program is that of policy-maker;

BE IT RESOLVED, that the Board of Trustees shall place full responsibility for implementing the policy of the Alabama State University (and specifically, the intercollegiate athletics program) in the hands of the President;

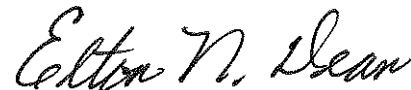
BE IT FURTHER RESOLVED, that the Board of Trustees shall include an understanding and commitment to NCAA rules compliance and institutional control as one criterion during the selection process of any future Alabama State University President;

BE IT FURTHER RESOLVED, that the Alabama State University President shall have ultimate responsibility and final authority for the conduct of the intercollegiate athletics program and the actions of any committee and/or employee in control of that program.

Done on this the 30th day of May, 2008.



Secretary of the Board



Chairman of the Board

THOMAS, MEANS, GILLIS & SEAY, P.C.

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MEMORANDUM

To: Board of Trustees for Alabama State University
President Joe A. Lee, Secretary

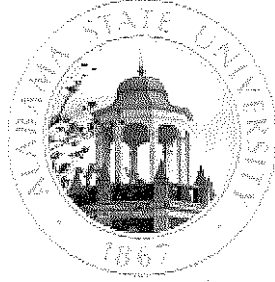
From: Kenneth L. Thomas, Esq. *klth KLT*
University Counsel
Alabama State Bar Number: ASB-3924-M69K

Re: Executive Session to Discuss Pending Litigation

Date: May 30, 2008

This letter is to advise the Board of Trustees of Alabama State University ("the Board") that I have reviewed the matter upon which it is considering convening an executive session for discussion with legal counsel. I have determined that this matter is appropriate for executive session under Section (7)(a)(3) of Act No. 2005-40.

Pursuant to the Act, a copy of this letter should be attached to the Minutes of the Board Meeting wherein the Board has considered and approved a Motion to Convene for Executive Session.



**BE IT RESOLVED
BY THE ALABAMA STATE UNIVERSITY
BOARD OF TRUSTEES**

THAT...

WHEREAS, Joe L. Reed has completely and utterly destroyed any and all confidence in his commitment to positively represent the University and its legacy; and

WHEREAS, Joe L. Reed continues to generate negative publicity for Alabama State University through media interviews and authoring articles in news publications that are factually incorrect and unsubstantiated; and

WHEREAS, Joe L. Reed has on several occasions in recent years abused tax payers dollars with frivolous litigations costing the University thousands of dollars; and

WHEREAS, Joe L. Reed, through multiple court litigations in opposition to ASU Board of Trustees' majority vote, and any matter he deems adverse to his will, continues to present a conflict of interest and opposition to basic democratic concepts such as majority rules and one man-one vote; and

WHEREAS, Joe L. Reed, through multiple court litigations in opposition to the ASU Board of Trustees' majority vote, has repeatedly demonstrated a lack of comprehension of, and lack of respect for Article V, Section 1 of the Bylaws of the Board of Trustees for Alabama State University, which regulates that "Action by the Board and by committees shall be taken by a majority of the quorum present,..."; and

WHEREAS, Joe L. Reed violates the spirit of democracy by continuing to contest the majority vote when the majority's decision opposes his own; and

WHEREAS, Joe L. Reed's lack of total vision has caused the University to miss many global opportunities;

WHEREAS, Joe L. Reed, through recent public and printed displays of negativity toward Alabama State University and the ASU Community at- large, has not only given negative connotation to his own name, but to the Alabama State University name as well; and

WHEREAS, the Board of Trustees, the exclusive governing board of Alabama State University, has deemed it detrimental for Alabama State University and for the facility known as the Joe L. Reed Acadome, the University's premiere public revenue generating venue, to bear any name that conjures negative connotation; and

WHEREAS, Joe L. Reed never played basketball and never actively supported the ASU basketball program in any way or form, financial or otherwise;

NOW, THEREFORE, BE IT RESOLVED, that the name Joe L. Reed is hereby immediately and forever disassociated with and permanently removed from the structure now known as the Joe L. Reed Acadome multipurpose academic and physical education complex located on the campus of Alabama State University, Montgomery, Alabama, and that the name of the facility is hereby immediately and forever changed from the Joe L. Reed Acadome to the ASU Acadome.

BE IT FURTHER RESOLVED, that the floor of the ASU Acadome is hereby immediately and forever named the James V. Oliver Court, and that the main concourse of the ASU Acadome is hereby immediately and forever named the C. J. Dunn Concourse, in honor of those who have contributed positively to the spirit of Alabama State University; and

BE IT FURTHER RESOLVED, that for the purpose of promoting an outstanding basketball program, the ASU Acadome is hereby immediately and forever affectionately referred to as the "ASU Sting Dome".

RESOLVED AND WRITTEN under the hand of the Board of Trustees and the **GREAT SEAL OF ALABAMA STATE UNIVERSITY** on this the 30th day of May 2008,



Elton Dean, Sr.
Chairman, ASU Board of Trustees

**AUTHORIZATION OF TENURE
FOR
CERTAIN FACULTY MEMBERS**

WHEREAS, the current *Alabama State University Faculty Handbook* and the faculty evaluation plan (*A System of Faculty Evaluation for the Improvement of Faculty Performance*) delineate the criteria, policies and procedures for the tenure and promotion of faculty members; and

WHEREAS, a number of faculty members have made applications for tenure and promotion in compliance with the established policies and procedures; and

WHEREAS, the applicants recommended herein have been appropriately evaluated against the established criteria, and the University has followed the prescribed procedures in doing so; now, therefore,

BE IT RESOLVED, that the faculty members named on the attached lists be granted tenure as indicated, effective at the beginning of the 2008 Fall Semester.

OFFICE OF ACADEMIC AFFAIRS

TENURE RECOMMENDATIONS FOR THE 2008 - 2009 ACADEMIC YEAR
(April 2008)

COLLEGE/NAME	DEPARTMENT	RANK
<i>College of Arts & Sciences</i>		
Dr. Bertis English	History and Political Science	Assistant Professor
Dr. Raynetta Prevo	Mathematics and Computer Science	<i>Associate</i> Assistant Professor
<i>College of Education</i>		
Dr. Agnes Bellel	Instructional Support Programs	Associate Professor
Dr. Gwendolyn King	Instructional Support Programs	Assistant Professor
<i>University College</i>		
Dr. Kevin Hicks	Humanities	Assistant Professor
Dr. Mehdi Estakhr	Humanities	Assistant Professor
<i>College of Visual and Performing Arts</i>		
Mr. Alton England	Theatre Arts	Assistant Professor
Ms. Ramona Ward	Theatre Arts	Assistant Professor

**AUTHORIZATION OF PROMOTION
FOR
CERTAIN FACULTY MEMBERS**

WHEREAS, the current *Alabama State University Faculty Handbook* and the faculty evaluation plan (*A System of Faculty Evaluation for the Improvement of Faculty Performance*) delineate the criteria, policies and procedures for the tenure and promotion of faculty members; and

WHEREAS, a number of faculty members have made applications for tenure and promotion in compliance with the established policies and procedures; and

WHEREAS, the applicants recommended herein have been appropriately evaluated against the established criteria, and the University has followed the prescribed procedures in doing so; now, therefore,

BE IT RESOLVED, that the faculty members named on the attached lists be granted promotion as indicated, effective at the beginning of the 2008 Fall Semester.

OFFICE OF ACADEMIC AFFAIRS

PROMOTION RECOMMENDATIONS FOR THE 2008 - 2009 ACADEMIC YEAR
(April 2008)

COLLEGE/NAME	CURRENT RANK	RECOMMENDED RANK
<i>College of Arts and Sciences</i>		
Dr. Sharron V. Herron	Associate Professor	Professor
Dr. Eddie Moore	Associate Professor	Professor
Dr. Raynetta Prevo	Associate Professor	Professor
Dr. Bokai Keith Robertson	Associate Professor	Professor
Dr. Kennedy Wekesa	Associate Professor	Professor
<i>College of Business Administration</i>		
Dr. Tammy Prater	Associate Professor	Professor
Dr. Jiin Wang	Associate Professor	Professor
<i>College of Education</i>		
Dr. Joseph Freedman	Associate Professor	Professor
Dr. Gwendolyn King	Assistant Professor	Associate Professor
<i>College of Health Sciences</i>		
Dr. Angela Davis	Assistant Professor	Associate Professor
Dr. Susan Denham	Assistant Professor	Associate Professor
<i>University College</i>		
Dr. Kevin Hicks	Assistant Professor	Associate Professor
Dr. Sandra Walker	Associate Professor	Professor
<i>College of Visual and Performing Arts</i>		
Ms. Ramona Ward	Assistant Professor	Associate Professor