

BOARD OF TRUSTEES FOR ALABAMA STATE UNIVERSITY
MINUTES OF REGULAR MEETING
MAY 15, 1992

The Board of Trustees for Alabama State University met on May 15, 1992 in Council Hall (Govan Lounge) at Alabama State University.

The meeting was called to order by the Chairman, Dr. Joe L. Reed, at 2:15 p.m. Invocation was given by Dr. James A. Smith, Vice Chairman of the Board. The Chairman asked Dr. C. C. Baker, the President of the University and Secretary to the Board, to call the roll. Answering present: Ms. Maxine Coley, Dr. LaRue W. Harding, Mayor Andrew M. Hayden, Ms. Lillian A. Hope, Attorney Larry H. Keener, Dr. Joe L. Reed, Dr. James A. Smith, and Mrs. Frankye H. Underwood. Absent: Dr. Richard Arrington, Jr., Mrs. Patsy B. Parker and Governor Guy Hunt. There are two vacated seats.

Agenda Item #3--Adoption of Minutes. The Chairman called for a motion to adopt the minutes of the February 7, 1992 meeting. On motion by Mayor Hayden and second by Ms. Hope, the minutes were adopted as written by 7 to 1 vote. (Ms. Coley called an unreadiness by stating that she desired her opposition to be noted for not being polled in the matter of the lawsuit against Mr. Dunn, Mrs. Paddock and Governor Hunt and for the naming of the Acadome.) Voting yea were Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Dr. Reed, Dr. Smith and Mrs. Underwood. Voting nay was Ms. Coley.

Agenda Item #4--Action on the Agenda. Chairman Reed called for adoption of the agenda. On motion by Dr. Harding, second by Mrs. Underwood, the agenda was adopted by a 7 to 1 vote. Voting aye were Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Dr. Reed, Dr. Smith and Mrs. Underwood. Voting nay was Ms. Coley.

Chairman Reed recognized Representative Alvin Holmes to make a presentation. Representative Holmes presented a joint resolution of the House and Senate of the Alabama Legislature thanking Dr. C. C. Baker for the services rendered to Alabama State University. President Baker accepted the resolution with thanks.

Agenda Item #5--President's Report. Chairman Reed called for the

President's Report. President Baker expressed appreciation to the Board for the opportunity of serving the University "350 days thus far." He noted that the University is experiencing the largest enrollment in its history. He expects the enrollment for the fall to exceed 5,000. Dr. Baker advised the Board that the May graduation class would be over 400. He advised the Board of the students' academic accomplishments and noted that Kimberly Jackson who was graduated during the 1992 Commencement has been admitted to Georgia Institute of Technology with an annual stipend of \$13,000. Other honor students will be attending some of the most prestigious graduate and professional schools in the country, including medical schools.

The President noted the record shattering year for the ASU Football Team. He said the Hornets received national champions awards, and the Head Coach received Coach of the Year Awards. Eddie Robinson, a graduating senior, received several awards for academic and athletic performances, and was recognized as the Male Collegiate Athlete of the Year in the State of Alabama by the Alabama Sportswriters Association. Robinson also received scholarships totaling \$16,000.

President Baker informed the Board that the Development Office has reported a successful year with external grants. The University has been invited to submit a proposal to identify, recruit and certify a larger number of nontraditional students in the field of teacher education. The proposal, if funded, will be worth about \$600,000. This project will supplement the University's ongoing effort to increase minority teachers through the College of Education.

Dr. Baker also advised the Board that several faculty members have had their research findings published in various national journals.

The College of Business Administration is preparing for initial accreditation by the Association of Collegiate Business Schools and Programs (ACBSP) during the 1992-93 academic year. It is expected that the site visit will be made and a final decision rendered during the next academic year.

President Baker stated that the Administration expects to close out the year with a balanced budget inspite of the state-mandated six percent (6%) proration of the 1991-92 fiscal year budget. President Baker further informed

the Board that current projections for increased funding from the State is bleak for the 1992-93 fiscal year. As of this time, unless the Legislature changes the Governor's request, ASU will receive about a quarter of a million dollars (\$225,000) less than was received for 1991-92. The final budget will be determined by Monday of next week.

He stated that the general atmosphere of the students is very good. Students are demanding efficient and effective personnel and equipment, more labs, and longer hours for the buildings to be open for studying purposes.

The student leaders with the leadership of the administration planned a forum in connection with the Rodney King verdict which resulted in a peaceful public display of their views before the news media.

President Baker stated that there is a heightened level of commitment of support from the ASU General Alumni Association membership. The corporate community and ASU friends contributed \$73,000 for the Athletic Rings for the football players and an Appreciation Banquet for the Head Coach Houston Markham.

The ASU Challenge Campaign has received over \$32,000 from alumni.

President Baker was commended for his report.

Chairman Reed called for **Agenda Item #6--The Establishment of New Parking Fees** and requested the Board to allow Dr. Nora D. Lawson, Chairman of the Faculty Senate, to make remarks regarding the proposed new parking fees. Chairman Reed stated that no one desired to raise the parking fee but more students are driving cars to school--both dormitory and commuter students. He said that Alabama State is landlocked with no place to grow and the only way the University could expand is property holdings was to acquire property through eminent domain. To progress is costly but it is one of the prices as well as the pains for progress.

Chairman Reed put the question of the parking fee before the Board. On motion by Dr. Smith, second by Mayor Hayden, the following resolution was adopted by a 5-1 to 2 vote. Voting aye were Dr. Harding, Mayor Hayden, Attorney Keener, Dr. Reed and Dr. Smith. Voting nay was Ms. Coley. Abstaining

were Ms. Hope and Mrs. Underwood.

92-332 The Establishment of New Parking Fees

WHEREAS, there exist a severe shortage of parking spaces on the campus of Alabama State University; and

WHEREAS, there were numerous requests from both faculty and students that additional parking spaces be provided; and

WHEREAS, the Board of Trustees found that these requests from faculty and students were valid; and

WHEREAS, in response to these requests the Board encumbered enormous costs to purchase land and construct parking lots; and

WHEREAS, existing parking lots are in need of repair; and

WHEREAS, future maintenance of all parking lots is necessary; and

WHEREAS, in order to fulfill these objectives, the Board finds it necessary to increase parking fees.

NOW, THEREFORE BE IT RESOLVED: That effective September 1, 1992, the general parking fee per car shall be \$45.00 for each the Fall and Spring Semesters and \$30.00 for the Summer Semester. There shall be an additional \$10.00 reserve parking fee per semester.

Chairman Reed called for **Agenda Item #7--Consideration of Check From District Attorney Charlie Graddick Regarding Tommy Miller.** President Baker informed the Board that the check was sent to him by District Attorney Graddick from Tommy Miller in the amount of \$7,000 and that the District Attorney suggested it be placed in the scholarship fund. President Baker informed the Trustees that he wrote a letter to District Attorney Graddick and informed him that ASU was not a part of the case and had not been involved or consulted in any way about it and therefore he would submit the matter of the check to the Board of Trustees for its disposition.

Chairman Reed called for action on the matter. It was moved by Dr. Smith that ASU decline the check sent by Attorney Graddick and returned and that the University Counsel determine to whom the check should be sent. The motion was seconded by Dr. Harding, and carried by a 7 to 1 vote. Voting aye were Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Dr. Reed, Dr. Smith and Mrs. Underwood. Voting nay was Ms. Coley.

Chairman Reed called for **Agenda Item #8--Authorization for Establishment of Staff Positions**. President Baker gave information on the Item and explained that the magnitude of the work in the area requires an Assistant Vice President for Administrative Services and a Director of Management Information Systems and Academic Computing. Following discussion regarding the job descriptions and salaries, on motion by Mrs. Underwood, second by Mayor Hayden, the following resolution was adopted by a 7 to 1 vote. Voting aye were Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Dr. Reed, Dr. Smith and Mrs. Underwood. Voting nay was Ms. Coley.

92-333 Authorization for Establishment of Staff Positions

BE IT RESOLVED: That the President recommends that the following new positions be approved:

1. Assistant Vice President for Administrative Services
2. Director of Management Information Systems and Academic Computing

Chairman Reed called for **Agenda Item #9--Authorization to Pay Increment to Continuing Faculty Members Earning Doctorate Degree in the Teaching Field**. President Baker called on Dr. Roosevelt Steptoe, Vice President for Academic Affairs, to explain the Item. Dr. Steptoe informed the Board that nothing in the salary schedule allowed for an increment to be given to a continuing faculty person who earns a doctorate degree in the teaching field. He stated that this incentive omission should be corrected. Following discussion, and on motion by Dr. Harding, second by Mayor Hayden, the following resolution was adopted by unanimous vote.

92-334

**Authorization to Pay Increment to Continuing
Faculty Members Earning Doctorate Degree
in the Teaching Field**

WHEREAS, the Board of Trustees for Alabama State University has enacted a Faculty Salary Schedule which has been revised and amended over the past several years; and

WHEREAS, the current Faculty Salary Schedule was adopted by the Board of May 25, 1991; and

WHEREAS, neither the current nor the previous Faculty Salary Schedule provides salary increments to continuing faculty members who earn doctorate degrees in their teaching fields; and

WHEREAS, it has been determined that this omission should be corrected at the earliest possible time in the interest of providing appropriate incentives to faculty members pursuing and earning the doctorate degree.

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES FOR ALABAMA STATE UNIVERSITY: That the faculty salary schedule for 1991-92 be amended to include paragraph 3c (A continuing faculty member who earns a doctorate degree in the teaching field will receive an increment of \$1,500, effective Fall Semester, 1992.)

Chairman Reed called for **Agenda Item #10--Authorization to Establish A Catastrophic Leave Bank.** President Baker informed the Board that some employees who have experienced very serious illnesses have financial problems when their sick leave has been exhausted. He further explained that the University has no means of dealing with these kinds of situations and that many employees have a desire to give sick leave in such cases. Following discussion and on motion by Dr. Smith, second by Dr. Harding, the following resolution was adopted by unanimous vote.

**92-335 Authorization to Establish a Catastrophic
Leave Bank**

WHEREAS, prolonged catastrophic health or medical circumstances occur which causes an employee to exhaust all of his or her paid annual and/or sick leave balance(s); and

WHEREAS, there exist a willingness and desire on the part of faculty and staff members to donate their own accrued sick and/or annual leave to help alleviate or minimize the adverse impact of these conditions.

NOW, THEREFORE BE IT RESOLVED: That the Board of Trustees approves the establishment of a Catastrophic Leave Bank for the benefit of faculty and staff of Alabama State University.

BE IT FURTHER RESOLVED: That the Board of Trustees requests the President to develop or cause to be developed procedures for implementation of this resolution and report procedures to the Board for approval prior to implementation.

Chairman Reed called for **Agenda Item #11--Authorization to Acquire Certain Real Properties**. Chairman Reed called for action on **Item #11-A--Real Property at 1600 South Hall Street**. Following explanation by Attorney Seay on the matter of appraisers and purchasing property through eminent domain, on motion by Dr. Harding, second by Mrs. Underwood, the following resolution was adopted by a 7 to 1 vote. Voting aye were Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Dr. Reed, Dr. Smith and Mrs. Underwood. Voting nay was Ms. Coley.

**92-336 Authorization to Acquire Property Located at
1600 South Hall Street**

WHEREAS, the Board of Trustees for Alabama State University is a body corporate whose powers are derived by state statute; and

WHEREAS, the Board of Trustees for Alabama State University is statutorily endowed with all the rights, privileges and franchises necessary to the promotion of the ends of its creation; and

WHEREAS, the Board of Trustees for Alabama State University has determined that Alabama State University needs the hereinafter described land near the campus of the institution for its educational purposes; and

WHEREAS, the owner(s) refuses to sell the land for use of the institution, or will not agree with the Board of Trustees or the President on a price therefor; and

WHEREAS, the Board of Trustees for Alabama State University deems it best for the purposes of the University to acquire said property.

NOW, THEREFORE BE IT RESOLVED: That the Board of Trustees for Alabama State University authorizes the President of Alabama State University to acquire by purchase or condemnation as necessary the following described property:

**1600 South Hall Street
Montgomery, Alabama 36104**

That certain lot or parcel of land fronting 40 feet on the West side of Hall Street and running back 240.5 feet, more or less, to the East side of Franklin Street, the same being the north 40 feet of Lot 8 of the Dexter Plat, as the same appears of record in the Office of the Judge of Probate of Montgomery County, Alabama, in Old Series 21, at Page 67; said land being more particularly described as follows:
Beginning at the Southwest Corner of Hall and Deming Streets, thence running west along the South side of Deming Street 240.5 feet, more or less, to the East side of Franklin Street, thence South along the East side of Franklin Street 40 feet, thence East 240.5 feet, more or less, to the West side of Hall

Street, thence North along the West side of Hall Street 40 feet to the point of beginning.

Chairman Reed called for **Agenda Item #11-B--Real Property at 1608 South Hall Street**. On motion by Dr. Smith, second by Mayor Hayden the following resolution was adopted by a 7 to 1 vote. Voting aye were Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Dr. Reed, Dr. Smith and Mrs. Underwood. Voting nay was Ms. Coley

92-337 Authorization to Acquire Property Located at 1608 South Hall Street

WHEREAS, the Board of Trustees for Alabama State University is a body corporate whose powers are derived by statute; and

WHEREAS, the Board of Trustees of Alabama State University is statutorily endowed with all the right, privileges and franchises necessary to the promotion of the ends of its creation; and

WHEREAS, the Board of Trustees for Alabama State University has determined that Alabama State University needs the hereinafter described land near the campus of the Institution for its educational purposes; and

WHEREAS, the owner(s) refuses to sell the land for use of the institution, or will not agree with the Board of Trustees or the President on a price therefore; and

WHEREAS, the Board of Trustees for Alabama State University deems it best for the purposes of the University to acquire said property.

NOW, THEREFORE BE IT RESOLVED: That the Board of Trustees for Alabama State University authorizes the

President of Alabama State University to acquire by purchase or condemnation as necessary the following described property:

1608 South Hall Street
Montgomery, AL 36104

Chairman Reed called for **Agenda Item #11-C--Vacant Lot--South Hall Street**. On motion by Ms. Hope, second by Mayor Hayden, the following resolution was adopted by a 7 to 1 vote. Voting aye were Dr. Harding, Mayor Hayden, Ms. Hope, Attorney Keener, Dr. Reed, Dr. Smith and Mrs. Underwood. Voting nay was Ms. Coley.

**92-338 Authorization To Acquire Property
 Located At Vacant Lot-South Hall
 Street (Description Cited Herein)**

WHEREAS, the Board of Trustees for Alabama State University is a body corporate whose powers are derived by state statute; and

WHEREAS, the Board of Trustees of Alabama State University is statutorily endowed with all the right, privileges and franchises necessary to the promotion of the ends of its creation; and

WHEREAS, the Board of Trustees for Alabama State University has determined that Alabama State University needs the hereinafter described land near the campus of the institution for its educational purposes; and

WHEREAS, the owner(s) refuses to sell the land for use of the institution, or will not agree with the Board of Trustees or the President on a price therefor; and

WHEREAS, the Board of Trustees for Alabama State University deems it best for the purposes of the University to acquire said property.

NOW, THEREFORE BE IT RESOLVED: That the Board of Trustees for Alabama State University authorizes the President of Alabama State University to acquire by purchase or condemnation as necessary the following described property:

Vacant Lot-South Hall Street
Montgomery, AL 36104

Vacant lot on South Hall Street (commencing at SW intersection of South Hall Street and Deeming Street, thence South 363 ft. to point of beginning, thence South 45, thence West 100, thence North 45, thence East 100 to point of beginning)

There was no report from the Executive Committee.

The Board went into **Executive Session--Agenda Item #13** to discuss the good name and character of individuals.

At the reconvening of the Board in open session, Chairman Reed reported that there was no report of **Actions from the Executive Session--Agenda Item #14.**

Chairman Reed called for **Agenda Item #15--Personnel Actions.** On motion by Dr. Harding, second by Ms. Hope, the following resolution was adopted by unanimous vote.

92-339 Authorization of Promotion For Certain Faculty Members

WHEREAS, a number of faculty members have made application for promotion in compliance with the established policies and procedures; and

WHEREAS, the applicants recommended herein have been appropriately evaluated against the established criteria and the

University has followed the prescribed procedures in doing so.

NOW, THEREFORE BE IT RESOLVED: That the President recommends that the following faculty members be granted promotion as indicated, effective at the beginning of the 1992 Fall Semester.

**ACADEMIC YEAR 1991-92 RECOMMENDATIONS
FOR PROMOTION**

<u>Name</u>	<u>Present Rank</u>	<u>Department</u>	<u>College</u>	<u>Recommended Rank</u>
Dr. Beverly Allen	Asst. Prof.	HPER	College of Education	Associate Professor
Mrs. Elizabeth Fitts	Inst.	Advancement Studies	University College	Assistant Professor
Dr. Patrice Williams	Inst.	Advancement Studies	University College	Assistant Professor
Dr. Johnnye Witcher	Asst. Prof.	Curr. and Instruction	College Education	Associate Professor

On motion Dr. Harding, second by Mayor Hayden, the following resolution was adopted by unanimous vote.

92-340 AUTHORIZATION OF TENURE FOR CERTAIN FACULTY MEMBERS

WHEREAS, a number of faculty members have made application for tenure in compliance with the established policies and procedures; and

WHEREAS, the applicants recommended herein have been appropriately evaluated against the established criteria and the University has followed the prescribed procedures in doing so.

NOW, THEREFORE BE IT RESOLVED: That the President recommends that the following faculty members be granted tenure

as indicated, effective at the beginning of the 1992 Fall Semester.

**ACADEMIC YEARS 1991-92 RECOMMENDATIONS
FOR TENURE**

<u>Name</u>	<u>Present</u>	<u>Department</u>	<u>College</u>
Dr. Linda Bradford	Asst. Professor	Humanities	University College
Dr. Iraj Danesh	Assoc. Professor	Math and Phy. Sciences	Arts & Sciences
Mrs. Elizabeth Fitts	Instructor	Advancement	Univesity College
Dr. Daniel Keller	Assoc. Professor	Eng. Foreign Lang., Phil., Speech & Theatre	Arts & Sciences
Dr. Martha Simmons	Assoc. Professor	Curr. & Instruction	College of Education

On motion by Ms. Hope, second by Mayor Hayden, the following personnel actions were approved by a 7 to 1 vote. Voting aye were Dr. Harding, Ms. Hope, Mayor Hayden, Attorney Keener, Dr. Reed, Dr. Smith, and Mrs. Underwood. Voting nay was Ms. Coley.

NONACADEMIC NEW HIRES

<u>Name</u>	<u>Position</u>	<u>Education</u>
Ms. Angela Jackson	LPN	High School & Tech. Sch.
Ms. Phillip Lee	Police Officer	High School
Mr. Barrett J. Moffatt	Tech. Opers. Mgr.	MFA-Theatre
Mr. Terry Williams	Acad. Advisor	Bachelors/Business

ACADEMIC NEW HIRES

<u>Name</u>	<u>Position</u>	<u>Education</u>
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Dr. Osman Bannaga	Asst. Prof.	Ph.D.
Ms. Kathy Crockett	Asst. Professor	Ph.D.
Mr. Steven Harris	Prof./ROTC	Master's
Dr. Shivendra Sahi	Asst. Professor	Ph.D.

EMPLOYEES RETIRED/PROJECTED TO RETIRE

<u>Name</u>	<u>Position</u>	<u>Department</u>
Mr. George Alexander	Payroll Officer	Accounting Services
Dr. Nathaniel Boggs	Professor	Biology
Mr. Clarence Holloway	Director	Personnel Services
Dr. Mary B. Hutton	Professor	Speech
Mr. Matthew Kennedy	Instructor	Mathematics
Dr. Joseph Luskin	Professor	Criminal Justice
Dr. Eunice Moore	Professor	Speech
Mr. Hampton Simmons	Instructor	Physical Science

NONACADEMIC SEPARATIONS

<u>Name</u>	<u>Position</u>	<u>Department</u>
Mr. Vergil Chames	Resid. Hall Dir.	Student Affairs
Ms. Debra Demmings	Dist. Recruiter	Enrollment Mgmt.
Mr. James Houston	Driver	Maintenance
Mr. Johnny Johnson	Director	Campus Security
Mr. Marvin Pinkard	Police Officer	Campus Security
Ms. Jacqueline Tymes	Secretary	Instructional Res. Ctr.

ACADEMIC SEPARATIONS

None

Chairman Reed called for **Agenda Item #16--Other Business**. Chairman Reed made explanations regarding a resolution for Alabama Power Company in connection with the Acadome. Following discussion of the resolution, and on motion by Dr. Harding, second by Ms. Hope, the following resolution was adopted by unanimous vote.

92-341

**Authorization for Interim President to Execute
Deed to the Alabama Power Company**

WHEREAS, the Alabama Power Company owns property on which an electrical substation is located, and said property adjoins property owned by ASU on which the Acadome was constructed; and

WHEREAS, in building and developing the Acadome it was necessary to excavate and develop below natural grade properties of ASU which adjoin the Alabama Power Company property; and

WHEREAS, by reason of said excavation it is desirable and essential to the health and safety of pedestrian and vehicular traffic that a retainer wall be constructed around the property owned by the Alabama Power Company; and

WHEREAS, the Alabama Power Company has agreed to construct an aesthetically compatible retainer wall around the said property at no cost to the University; and

WHEREAS, it is necessary that the retainer wall be constructed on property currently owned by Alabama State University; and

WHEREAS, as a precondition to construction of said retainer wall Alabama Power Company requires a deed to the property on which the wall is to be constructed; and

WHEREAS, the Board of Trustees for Alabama State University deems it to be in the best interest of Alabama State University for Alabama State University to convey to the Alabama Power Company such strip or parcel of land as is necessary to construct a retainer wall around the property currently owned by the Alabama Power Company.

NOW THEREFORE: We the Board of Trustees for Alabama State University, hereby authorize the interim president to convey to Alabama Power Company such strips of land abutting the Alabama

Power Company property as is reasonably necessary to construct a retaining wall between the properties of Alabama State University and the Alabama Power Company. The deed is to contain a reverter provision which shall cause all right, title and interest in and to such property to revert to Alabama State University should the Alabama Power Company ever abandon its property or cease to use it as an electrical substation.

It was moved by Dr. Smith, seconded by Dr. Harding that the meeting recess until call of the chair. The motion was adopted by a 7 to 1 vote. Voting aye were Dr. Harding, Mayor Hayden, Ms Hope, Attorney Keener, Dr. Reed, Dr. Smith and Mrs. Underwood. Voting nay was Ms. Coley.

C. C. Baker, Interim President of the University
and Secretary to the Board of Trustees

APPROVED:

Joe L. Reed, Chairman
Board of Trustees for Alabama State University